

Peer Agreement Worksheet

Purpose: Define how team members will maintain accountability, trust, and follow-through during periods of change.

Instructions: Use this worksheet in team discussions to define what great peer accountability looks like. Each section captures shared expectations and norms.

Category	Team Agreements / Commitments
Communication	How will we share feedback and updates openly?
Collaboration	How will we support each other and share workload?
Accountability	How will we handle missed commitments or performance dips?
Respect & Inclusion	How do we ensure everyone's perspective is valued?
Adaptability	How do we respond constructively when plans change?

Reflection Prompts

- Which of these agreements will most strengthen trust across our team?
- How can we revisit and update these norms as we evolve?

Team Member Name	Signature	Date